



Team Power[®]

Professional Development Seminar

LEARNING OUTCOMES

- | UNDERSTAND BEHAVIORAL STYLES AND HOW THEY AFFECT TEAM DYNAMICS
- | IMPROVE PLANNING PROCESS, DECISION-MAKING, RISK-TAKING, PROBLEM-SOLVING, AND COMMUNICATION STRATEGIES
- | APPLY A MODEL FOR TEAM EFFECTIVENESS THAT ASSESSES HOW WELL THE TEAM ACCOMPLISHES THEIR OBJECTIVES
- | DEVELOP A CULTURE WITHIN THE GROUP THAT ENCOURAGES TEAMWORK EVEN IN A COMPETITIVE ORGANISATIONAL CULTURE

We have all been told that there is no “I” in the word TEAM. In practice your workplace is probably made up of many individuals with a range of diverse needs and unique personalities. It’s also fair to say that some of your people may not always think first of the needs of their team, or even know how to be an effective team member.

Developing effective teams is the secret to boosting productivity and meeting customer demands in a highly competitive market. There have been hundreds of studies demonstrating that humans will usually function better and learn better in teams than by themselves.

If you want to develop your team leadership skills and unleash the talent of your individual team members, the one-day **Team Power[®]** seminar is a practical way to improve the way your team works and functions.

Participants will learn practical subjects like improving team communication, stimulating creativity, solving problems as a team, resolving internal and external conflict, and obtaining consensus.

They’ll also gain insights into critical team building models including your Team Player Style, Tuckman and Jensen’s stages of team development. In addition, all participants receive a selection of team building tools to help each participant develop their own team.

The highly interactive **Team Power[®]** seminar is combination of tools, practices, plus team building exercises that will turn your team into a high-powered, cohesive group. Group activities and simulations throughout the day reflect the real-world workplace. Participants will leave the program and can apply their new team skills, concepts and insights into to their workplace immediately.

This powerful program is packed full of practical ideas, techniques and strategies that are highly relevant and readily able to be implemented back in the workplace.

- ✓ Improve the teams’ interpersonal communication skills.
- ✓ Understand how positive teamwork results from effective team players.
- ✓ Use teamwork as a management strategy to reach business objectives.



Seminar Overview

What's Included

SESSION OUTLINE (One-Day Program 8:30 – 5:00pm) Module 1

- Types of Teams
- Developing Team Norms
- TORI Model
- Stages of Team Development
 - Forming
 - Storming
 - Norming
 - Performing

Module 2

- Parker's Characteristics
 - Clear Purpose
 - Informality
 - Participation
 - Listening
- Managing team disagreements and consensus
- How to have open team communication
 - Objective
 - Method
 - Structure
 - Feedback

Module 3

- Clear Roles and Assignments
- Shared Leadership
- Scrambled Eggs
- Glenn Parker Team Survey
- Trust/Relationship Model
- Creativity
- Team-Shaping Factors
- Problem Identification
- Steps for Effective Problem-Solving
 - Exploration
 - Analysis
 - Evaluation

Module 4

- Other Problem-Solving Techniques
- Interventions
- Resolving Conflict
- SWOT Analysis
- Team Action Plans
- Planning Tools
- Individual Action Plans



EACH PARTICIPANT RECEIVES

Each participant receives a professionally produced, training manual and reference material. In addition, participants receive a password to online e-learning and reference material (where they can access audio coaching files, white papers, posters, and other training materials).

FREE eCOACHING FOR ALL PARTICIPANTS

To help participants implement all they have learnt at this powerful seminar, they'll also receive access to a 6 month e-Coaching program free!

This unique coaching program starts 14 days after the training.



At the comfort of their desk and at a time which suits them, participants enjoy these eCoaching sessions, as they reinforce all that has been learnt at this development program.

CERTIFICATE OF ACCOMPLISHMENT

Each participant also receives a customised "Certificate of Accomplishment", to be framed and displayed at their office or home.



CONTACTING US

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